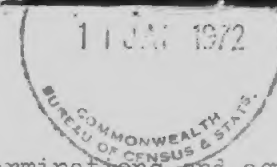


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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA
MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 30 JUNE 1971



The rates of pay and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and in some cases from unregistered agreements operative at 30 June 1971. The occupations shown are those appearing in the Appendix of the annual Labour Report (see Labour Report No. 54, 1968 and 1969, pages 307 to 334). The occupations shown are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form "\$48.80 & \$49.80". In other cases the rates are shown in the form "\$46.90 - \$48.70", indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly, daily or monthly rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u>						
<u>Dairying</u> - General hand	44.80&46.00	a 48.20	b 47.00
<u>Farming, general</u> - General hand	46.40	43.00-44.70	..	..	c 49.00	b 47.00
<u>Forestry</u> - Axeman	50.70&52.60	52.40&61.10	48.86&52.11	48.90	51.60&57.90	53.20&61.80
General forestry worker	48.30	51.50	48.01	46.60	57.60	52.30
General nursery hand	48.30	51.50	48.64	46.60	52.50	52.30
Propagator	49.00	58.20	..	47.40	..	59.10
<u>Fruit and grape growing and picking</u> -						
Labourer, picker	b 46.40	b 46.40	46.80	b 46.40	..	b 46.40
Packer	b 46.40	b 46.40	..	b 46.40	49.00	b 46.40
Pruner	b 46.40	b 46.40	46.80	b 46.40	..	b 46.40

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed.

Reference No. 6.15

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u> - continued						
<u>Grazing</u> - General station hand (a)	b 46.40	b 46.40	c 46.80	b 46.40	b 46.40	b 46.40
Shearer per 100 flock sheep (d)	21.94	21.94	22.60	21.94	21.94	21.94
Shed hand (d)	69.24	69.24	71.35	69.24	69.24	69.24
Wool presser (d)	76.91	76.91	77.88	76.91	76.91	76.91
<u>Sugar growing and harvesting</u> -						
Cane cutter (per day)	10.20	..	12.50-12.74	..	..	..
Mechanical cutter driver (per day)	11.70	..	13.26-13.49	..	..	..
Field worker	46.60	..	57.14-58.19	..	..	..
<u>Timbergetting</u> - Faller	56.30	55.50	48.86	55.10	55.94	56.20
Tractor driver	64.80	60.40	..	59.90	53.90-60.78	61.20
<u>MINING AND QUARRYING</u>						
<u>Coal mining</u> (e) - Carpenter	f 68.30	..	f 55.10-56.70	..	..	f 57.70
Deputy	f 80.50	..	f 69.40-71.00	..	f 77.78	f 65.70
Electrical fitter	f 68.50	..	f 65.80	..	f 77.78	f 62.40
Fitter or turner	f 68.00	..	f 65.25	..	f 77.78	f 61.80
Labourer	f 49.70	..	f 47.00-48.60	..	f 51.13	f 48.40
Miner-machine	f 62.80	..	f 60.10-61.70	g 71.25-75.60	f 69.10	f 62.60
-manual (dry work)	f 57.70	..	f 55.00-56.60	..	..	f 57.60
Screen hand	f 49.70	..	..	..	..	..
Shiftman - 1st class	f 57.70	..	f 55.00-56.60	..	f 64.19	f 57.60
- 2nd class	f 49.70	..	..	..	..	f 51.90
Wheeler	f 49.70	..	f 47.00-48.60	..	f 57.72	f 49.30

(a) Without keep. (b) 44 hours. (c) No limitation of hours prescribed. (d) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc., exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found rates" are \$12.54 a week less, except in Queensland, where they are \$11.90 a week less. (e) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (f) 35 hours. (g) Open-cut mining (dragline and shovel operator).

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
MINING AND QUARRYING - continued						
Metalliferous mining - Fitter	a 98.90	..	c 89.62	..	be 60.10	a 74.40
Labourer	a 76.20	b 52.20	c 75.98	d 45.90	bef 49.00	a 53.60
Miner	ag 80.40	b 67.60	c 79.86	d 49.30	bef 51.25	a 67.00
Mullocker	ag 76.20	b 55.70	c 76.01	..	bef 49.00	a 56.40
Timberman	ag 82.40	b 67.60	c 80.10	..	bef 49.95	a 67.00
Trucker	ag 76.20	b 55.70	c 76.01	..	bef 49.00	a 56.40
Quarrying - Hammerman	55.90&65.40	62.60	49.60	55.30	49.00	50.90
Labourer	55.90&63.60	57.80	48.07	50.90	49.00	50.90
Powder monkey	65.30&66.50	63.80	57.86	59.00	49.00	55.10
Spaller	55.90&65.40	59.60	49.28	50.90	49.00	50.90
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implements -						
Agricultural fitter	60.60	46.60&59.80	57.90	46.20&59.40	52.40&54.00	60.50
Assembler	48.40	46.30	45.80	45.90	49.00&51.00	48.30
Machinist - 1st class	60.60	59.80	57.90	59.40	57.85	60.50
- 2nd class	51.30	50.50	48.50	50.00	49.30	51.20
- 3rd class	47.10	46.30	44.60	45.90	49.00	47.00
Process worker	47.10	46.30	44.60	45.90	49.00	47.00
Aircraft workshops - Assembler	47.90-62.90	47.00-62.00	45.20-60.10	46.50-61.50	47.10-62.10	..
Checker	70.10	69.20	67.30	68.70	69.30	..
Fitter and/or turner	62.90	62.00	60.10	61.50	62.10	..
Ground engineer	62.90-72.50	62.00-71.70	60.10-69.90	61.50-71.20	62.10-71.80	..
Machinist, 1st class	62.90	62.00	60.10	61.50	62.10	..
Toolmaker	67.00	66.10	64.20	65.70	66.30	..
Engineering, general - Boilermaker	60.60	59.80	65.46	59.40	57.85	60.50
Dresser and grinder	47.10&47.40	46.30&46.40	51.71	45.90&46.00	49.00	47.00&47.20
Electrical fitter	60.60	59.80	65.87	59.40	57.85	60.50
Fitter or turner	60.60	59.80	65.46	59.40	57.85	60.50
Jobbing moulder	60.60	59.80	65.46	59.40	57.85	60.50
Labourer	47.10	46.30	49.34	45.90	49.00	47.00
Machinist - 1st class	60.60	59.80	57.90	59.40	57.85	60.50
- 2nd class	51.30	50.50	48.50	50.00	49.30	51.20
- 3rd class	47.10	46.30	44.60	45.90	49.00	47.00

(a) Silver-lead-zinc mining. (Includes lead bonus in N.S.W.). (b) Gold mining. (c) Copper mining. Includes bonus.

(d) Iron ore mining. (e) Excludes district allowance. (f) 37½ hours. (g) 35 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u>						
<u>ETC. - continued</u>						
<u>Engineering, general - continued</u>						
Motor mechanic	60.60	59.80	65.46	59.40	57.85	60.50
Process worker	47.10	46.30	44.60	45.90	49.00	47.00
Sheet metal worker - 1st class	60.60	59.80	65.46	59.40	64.35	60.50
- 2nd class	51.30	50.50	54.27	50.00	54.67	51.20
Storeman	49.10	48.20	46.30	47.80	49.00	49.00
Toolmaker	66.00	65.20	70.86	64.80	61.25	65.90
Tradesman's assistant	48.70	47.90	50.56	47.50	49.00	48.60
Welder, 1st class	60.60	59.80	66.38	59.40	57.85	60.50
<u>Iron and steel -</u>						
<u>Blast furnace -</u>						
Cast house labourer	a 46.70	..	..	b 47.00	..	..
Founder or keeper	a 58.50	..	..	b 57.70	..	..
General labourer	a 45.10	..	..	b 45.90	..	..
Pig machine hand	a 46.70	..	..	b 46.00	..	..
Coke oven screen hand	a 49.20	..	..	..	..	..
<u>Open hearth -</u>						
Casting - labourer	a 45.10-46.70	..	..	..	..	..
- ladleman, 1st class	a 54.40	..	..	..	..	..
Melting helper	a 49.20-59.90	..	..	..	..	..
<u>Rolling mill -</u>						
Bloom mill - heater	a 55.50	..	..	..	..	..
- labourer	a 45.10	..	..	..	..	..
<u>Merchant mill -</u>						
Continuous furnace hand	a 45.70-56.60	..	..	..	c 49.00	..
Mill operative	a 53.00	..	..	..	c 52.45	..
<u>Motor vehicle manufacture -</u>						
Assembler	49.50-59.10	48.70-58.10	46.80-56.30	48.20-57.70	49.17	49.40-59.00
Bodymaker, 1st class	64.10	63.30	61.40	62.90	64.35	64.00
Machinist, 2nd class	55.60	54.80	52.90	54.30	..	55.50

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u> <u>ETC. - continued</u>						
<u>Motor vehicle manufacture -</u> <u>continued</u>						
Motor mechanic	64.10	63.30	61.40	62.90	..	64.00
Panel beater	64.10	63.30	61.40	62.90	64.35	64.00
Process worker	47.10	46.30	44.60	45.90	..	47.00
Spray painter	54.00-59.10	53.10-58.10	51.30-56.30	52.60-57.70	62.26	55.90-59.00
Storeman	55.60	54.80	52.90	54.30	49.00	55.50
Toolmaker	70.00	69.20	67.30	68.80	..	69.90
Trimmer	57.30-64.10	56.30-63.30	54.50-61.40	55.90-62.90	62.26	57.20-64.00
Welder, 2nd class	59.10	58.10	56.30	57.70	50.05	59.00
Wet rubber and polisher	55.60	54.80	52.90	54.30	..	55.50
<u>Railway workshops -</u>						
Boilermaker	67.80&69.65	59.80&62.30	65.48	60.80-65.10	65.10	66.35-68.65
Car and wagon builder	67.60	60.30	65.48	62.80	65.10	65.85
Car cleaner	47.10	46.30	50.18	45.90	49.00	48.50
Electrical fitter	67.80-70.30	59.80&64.00	65.92	60.80-64.10	65.10	66.35
Fitter or turner	67.80	59.80	52.40-66.24	60.80	65.10	66.35
Labourer	47.10	46.30	50.50	45.90	49.00	47.00
Painter	66.60	59.90	65.48	62.80	65.28	65.75
Storeman	47.10	47.00	56.48	45.90	49.45-57.40	52.30
Tradesman's assistant	50.00-52.05	47.90	51.66	47.90	49.00	53.10&53.50
Welder, 1st class	69.90	61.60	67.33	62.60	65.10	67.45&68.15
<u>Shipbuilding (a) -</u>						
Boilermaker	62.30	61.50	66.46	61.10	57.85	62.20
Electrical mechanic	62.30	61.50	65.46	61.10	57.85	62.20
Fitter or turner	62.30	61.50	66.46	61.10	57.85	62.20
Ironworker's assistant	47.10	46.30	51.56	45.90	49.00	47.00
Labourer	47.10	46.30	50.34	45.90	49.00	47.00
Painter and docker	46.40	46.40	46.40	46.40	58.50	46.40
Shipwright	62.60	62.60	62.60	62.60	62.60	68.50

(a) Permanent rates.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (ready made) -</u>						
Cutter	58.90	58.90	58.90	58.90	58.90	58.90
Presser	54.90	54.90	54.90	54.90	54.90	54.90
Tailor	57.40	57.40	57.40	57.40	57.40	57.40
<u>Dry cleaning -</u>						
Operator of dry cleaning machine	53.40	53.40	53.40	53.40	53.40	53.40
<u>Footwear manufacturing -</u>						
Clicking section	51.70-59.70	51.70-59.70	51.70-59.70	51.70-59.70	57.20	51.70-59.70
Finishing section	50.20-59.70	50.20-59.70	50.20-59.70	50.20-59.70	57.20	50.20-59.70
Making section	50.20-59.70	50.20-59.70	50.20-59.70	50.20-59.70	57.20	50.20-59.70
Stuffcutting section	50.20-59.70	50.20-59.70	50.20-59.70	50.20-59.70	57.20	50.20-59.70
<u>Textiles - Cotton mills -</u>						
Labourer	46.60	46.60	45.43	45.90	..	46.60
Loom tuner	50.80-58.00	50.80-58.00	..	49.90-57.10	..	50.80-58.00
Doffer	46.60	46.60	46.80	45.90	..	46.60
Tenter	46.60-48.50	46.60-48.50	47.97-48.61	45.90-47.60	..	46.60-48.50
Weaver	46.70&48.50	46.70&48.50	..	46.00&47.60	..	46.70&48.50
<u>Textiles - Knitting mills -</u>						
Board and/or press hand	48.50	48.50	48.61	47.70	48.50	48.50
Knitter	48.70	48.70	48.81	47.90	48.70	48.70
Operator, full fashioned machine	50.40&53.10	50.40&53.10	..	49.60&52.40	50.40&53.10	50.40&53.10
<u>Textiles - Woollen mills -</u>						
Assistant foreman	56.20-63.30	56.20-63.30	53.54	55.40-62.40	56.20-63.30	56.20-63.30
Gillbox attendant	47.90	47.90	..	47.00	47.90	49.90
Labourer	46.60	46.60	46.80	45.90	46.60	46.60
Loom tuner	46.60-58.00	46.60-58.00	46.70-58.15	45.90-57.10	46.60-58.00	46.60-58.00
Piece scouring machine operator	48.50	48.50	47.97	47.60	48.50	48.50
Plain warper and/or beamer	48.50	48.50	48.61	47.60	48.50	48.50
Weaver	46.70&48.50	46.70&48.50	..	46.00&47.60	46.70&48.50	46.70&48.50

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	47.10	46.30	44.60	47.00	51.81	47.00
Truck driver (3 tons)	61.70	58.70	59.30	58.20	58.19	59.50
<u>Bacon curing -</u>						
Boner	61.90	61.20	50.07	60.70	61.93	68.80
General hand	50.60&52.70	52.40	46.80	52.00	54.45	51.70
Slaughterman	67.60	66.60	50.20	66.20	63.97	68.60
<u>Baking bread -</u>						
Bread carter	57.10	53.80	61.10	60.00	49.00&51.45	59.50-69.20
Doughmaker	62.30	79.15	56.82	57.80	66.35	70.00
<u>Biscuit and cake making -</u>						
Biscuit and cake maker	57.00	54.70	54.28	57.40	54.12	62.80
General biscuit factory hand	47.90	47.30	46.80	45.90	49.00	47.00
<u>Brewing -</u>						
General hand	50.96	54.58	53.01	60.00	55.95	52.04
Labourer	50.96	54.58	53.01	60.00	55.95	52.04
Truck driver (4 tons)	61.70	60.60	..	64.80	57.78	56.48
<u>Butter, cheese and milk processing -</u>						
Butter maker	60.70	57.90	58.31	56.20	58.30	57.60
General hand	50.60	50.20	50.36	46.90	51.37	48.00
Grader and/or tester	55.00&57.60	57.90	55.13&56.82	50.50&52.90	57.31	57.00&57.60
Operator of dried milk machine	55.00	52.40&53.00	52.90	56.20	52.03	..
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	52.90	49.20	53.01	48.40	49.00	48.30
Storeman	54.40	53.00	53.01	51.90	..	49.70

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Confectionery -</u>						
Confectioner - group 1	58.80	57.90	56.93	57.40	53.57	58.70
- group 2	55.50	54.40	51.10	52.30	53.57	55.10
<u>Flour milling -</u>						
Miller	66.60-83.10	66.60-83.10	66.60-77.00	66.60-83.10	66.60-83.10	66.60-83.10
Packerman	58.70	58.70	58.70	58.70	58.70	58.70
Storeman	56.00	56.00	56.00	56.00	56.00	56.00
Topman	61.50	61.50	61.50	61.50	61.50	61.50
<u>Jam, fruit and vegetable preserving -</u>						
General hand	49.60	49.60	47.95	49.60	49.00	49.60
<u>Meat industry -</u>						
Boner	57.30	58.50	58.00	61.50	51.00	55.60
Cold storage hand	53.10-54.60	59.00	50.90	55.00	49.00	58.30
Labourer - beef	54.00	56.70	53.00	53.20	49.00	53.30
- mutton	51.90	56.70	50.90	53.20	49.00	53.30
Slaughterman - beef	(a)	66.00	62.50	69.20	59.50	74.10
- mutton	(a)	66.00	62.50	64.90	59.50	71.90
<u>Pastrycooking -</u>						
Pastrycook	56.80	58.80	48.63	54.90	61.49	62.80
<u>Sugar milling -</u>						
Carrier hand	b 55.00	..	c 63.94	..	..	..
Engine driver, stationary	b 51.20&53.30	..	c 66.38-71.00	..	..	..
General mill worker	b 53.70	..	c 62.30	..	..	..
Locomotive driver	b 55.80	..	c 70.73	..	..	..
Locomotive fireman	b 49.80	..	c 65.34	..	..	..
Fugalman	b 56.70-58.90	..	c 65.56	..	..	..
Tramway construction and maintenance	b 54.70	..	c 63.33	..	..	..

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Slack season rates, Brisbane.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Sugar refining -</u>						
General factory hand	53.70	48.20	57.64	..	49.65	..
Loader and stacker	55.00	50.50	58.83	..	49.65	..
Store hand	55.60	52.20	58.83	..	49.65	..
<u>Winemaking -</u>						
Adult male	50.00&50.90	49.80&50.00	46.80	50.40	52.75	..
Head cellarman	54.10-55.80	53.90-54.90	49.16	57.40	58.80	..
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Assembler	60.60	52.20&54.40	51.71	51.80&54.00	53.85	52.90&55.10
Cabinet maker	60.60	65.40	66.49	65.00	65.20	66.10
French polisher	60.60	65.40	65.99	65.00	64.35	66.10
Glass tradesman	66.70	65.40	66.89	65.00	64.35	66.10
Mattress maker	53.40	52.60-65.40	56.39	52.20&65.00	53.30	53.30&66.10
Wood machinist	60.60	51.30-65.40	66.49	50.90-65.00	50.99&64.35	52.00-66.10
Wood turner	60.60	65.40	66.49	65.00	64.35	66.10
<u>Sawmilling and timber yards -</u>						
Benchman, No. 1	64.80	64.00	61.06	63.60	64.35	64.70
Dockerman and tally man	47.50&51.20	46.70&50.40	50.14	46.30&50.00	49.00-52.64	47.40&51.10
Labourer	47.10	46.30	48.87	45.90	49.00	47.00
Log yardman	47.50	46.70	54.07	46.30	49.00	47.40
Machinist - A grade	64.80	64.00	61.06	63.60	64.35	64.70
- B grade	52.40	51.60	54.07	51.20	52.42	52.30
Motor truck driver (25 cwt to 3 tons)	a 64.70	58.70	..	58.20	56.43	59.50
Orderman	52.40	51.60	55.28	51.20	53.30	52.30
Puller out	47.50-54.10	46.70-53.30	49.45-51.63	46.30-52.90	49.00	47.40-54.00
Sawyer - band or jig	52.40-64.80	51.60-64.00	54.38-61.06	51.20-63.60	51.98&55.77	52.30-64.70
- circular	54.10-56.30	53.30-55.50	..	52.90-55.10	53.24&56.82	54.00-56.20
Timber stacker	47.50	46.70	48.87	46.30	49.00	47.40
Tractor driver	50.60-60.10	49.70-59.30	53.50-60.81	49.30-58.80	49.00	50.50-60.00

(a) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC.</u>						
<u>Cardboard boxes, containers and cartons -</u>						
General hand	47.10	46.30	44.60	45.90	46.40	47.00
Guillotine machine operator	48.30	47.40	45.60	47.00	47.50	48.20
<u>Printing, general -</u>						
Bookbinder	60.60	59.80	57.90	59.40	59.90	60.50
General hand	47.10	46.30	44.60	45.90	46.40	47.00
Hand compositor	60.60	59.80	57.90	59.40	59.90	60.50
Letterpress rotary machinist	60.60	59.80	57.90	59.40	59.90	60.50
Machine compositor	66.00	65.20	63.30	64.80	65.30	65.90
Machine operator	60.60	59.80	57.90	59.40	59.90	60.50
Photo engraver	61.20	60.30	58.40	59.90	60.40	61.10
Storeman	49.10	48.20	46.30	47.80	48.30	49.00
<u>Printing, newspapers -</u>						
<u>Assistant machinist -</u>						
Day work	64.90	72.80	65.17	62.00	a 67.20	63.20
Night work	a 73.40	a 80.80	73.17	a 69.20	b 74.20	a 70.40
<u>Hand compositor -</u>						
Day work	83.25	83.50	83.61	81.00	a 80.05	82.30
Night work	a 91.75	a 91.50	91.61	a 88.20	b 87.05	a 89.50
<u>Machine compositor -</u>						
Day work	91.25	a 88.90	87.98	84.70	a 85.90	85.90
Night work	a 99.75	a 96.90	95.98	a 91.90	b 92.90	a 93.10
<u>Machinist -</u>						
Day work	68.00&82.80	83.50	83.61&87.98	81.00&83.20	a 80.05	82.30&84.40
Night work	a 76.50&91.30	a 91.50	91.61&95.98	a 88.20&90.40	b 87.05	a 89.50&91.60
<u>Proof reader -</u>						
Day work	83.80	83.50	83.61	81.00	a 80.05	82.30
Night work	a 92.30	a 91.50	91.61	a 88.20	b 87.05	a 89.50
<u>Publishing hand -</u>						
Day work	64.90	63.80	63.91-66.03	64.00	a 63.70	65.20
Night work	a 73.40	a 71.80	71.91-74.03	a 71.20	b 70.70	a 72.40

(a) 38 hours. (b) 36 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Pulp, paper and board making -</u>						
Beaterman	69.70	72.10&74.70	..	..	..	76.10
Bundler, baler	57.70	56.80	50.60	56.30	..	57.60
Fitter	74.30	73.10	..	72.70	..	74.20
Reelerman	58.80	57.90	..	62.20	..	58.70
Tradesman's assistant	57.80	56.80	49.51	56.20	49.00	57.60
Yardman	54.60	53.60	47.71	53.20	49.00	54.50
<u>OTHER MANUFACTURING</u>						
<u>Asbestos cement articles -</u>						
General factory employee	57.00	55.40	55.40	55.80	52.58	47.10
Moulder - 1st class	63.20	64.60	62.02	61.90	55.99	50.20-51.30
- 2nd class	60.00	59.50	58.17	58.70	53.68	50.20-51.30
<u>Brickmaking -</u>						
Burner	51.20&52.40	56.20	51.36	53.30	49.00	51.00
Drawer	56.50	56.90	48.09	54.10	49.00	51.00
Labourer	50.20	54.00	47.00	49.30	49.00	50.20
Pitman	54.80	..	47.00	55.70	49.00	50.20
Setter	59.10	57.20	50.27	54.10	49.00	52.20&53.30
Wheeler	53.80	53.80	48.09	50.00&50.70	49.00	50.20
<u>Cement goods making -</u>						
Cement brickmaker	54.60	52.80	52.68	46.90	..	50.00
Moulder	56.30	52.80&54.80	52.68	48.90	49.00	50.00
<u>Cement making -</u>						
Cement miller	48.50	56.30	50.00	55.70-57.30	49.00	56.00
Labourer	45.90	51.80	46.80	51.50	49.00	51.20
<u>Chemical workers -</u>						
Factory hand	47.90	51.10	..	49.00	49.00	..

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Earthenware making, general -</u>						
Labourer	47.90	49.10	47.00	45.90	49.00	47.00
Presser	49.20&56.50	52.30-56.50	49.18&51.36	45.90	49.00&49.78	52.60
Setter	50.20&51.40	53.60	50.27	45.90	52.09-54.18	49.80
<u>Electricity generation and supply -</u>						
Conveyor attendant	65.60	61.85	..	..	51.45&52.60	..
Electrical fitter	82.20	69.75	76.63	69.30	67.85	65.40
Electrician	86.10	69.75	76.30	69.30	67.85	65.40
Engine driver	77.20	70.85	64.24-71.78	67.95	68.70	..
Fireman	74.30&78.40	75.90	61.87	59.20-67.95	58.00	..
Fitter and turner	81.90	69.75	76.30	69.30	67.85	65.40
Linesman	76.20&82.00	59.15-69.75	73.01	59.80&69.30	61.75&65.85	56.30-65.40
Tradesman's assistant	64.80	59.75	59.48	54.40	49.00	49.00
<u>Engine driving -</u>						
Crane driver	47.90-57.80	47.00-56.90	55.03-63.54	46.50-56.50	a 56.65	47.80-57.70
Fireman	48.40&50.60	47.60&49.70	50.47-53.29	47.10&49.30	a 51.70&53.90	48.30&50.50
Stationary engine driver, steam	51.70-56.10	50.80-55.20	53.94-59.18	50.40-54.80	a 55.00&57.31	51.60-56.00
<u>Gas making and supply -</u>						
Gas fitter	70.80	77.55	69.18	69.60	60.00	69.00
Labourer	50.60	50.70	49.76	49.30	49.00	49.50
Meter repairer	46.40&60.60	69.80	..	68.50	55.80	68.60
Retort operator	57.20	57.10	56.31	55.80	51.25	55.90
<u>Glass making -</u>						
General hand	51.90	53.20	51.30	52.80	53.30	54.00
Sorter	55.50	54.30&57.50	52.50&55.50	53.80&57.00	54.50&57.60	55.10&58.20
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	52.70	51.80	49.90	51.40	56.43	52.60
<u>Oil refining -</u>						
Operator	63.90-78.10	71.50-85.70	65.80-80.50	64.50-77.20	64.35&70.45	..

(a) Rates shown are those for the sawmilling industry.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued
30 JUNE 1971
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING</u> - continued						
<u>Paint manufacture</u> -						
Labourer	55.90-58.90	55.90	..	49.60	60.39	..
Paint mixer	60.50	59.70	59.68	56.20	63.80	..
<u>Pharmaceutical preparations</u> -						
General hand	49.90	51.10	..	46.40	49.00	47.70
<u>Plastic moulding</u> -						
Operator of plastic press	51.50&58.00	50.50&57.10	..	50.10&56.70	50.60&57.20	..
<u>Rubber goods</u> -						
Builder (pneumatic tyre)	52.30&53.70	51.50&52.90	48.82	51.00&52.40	51.60&53.00	50.70
Moulder	51.00-53.70	50.10-52.90	48.82	51.00-52.40	52.20-54.00	50.70
Operator - calendar	59.40&63.60	58.50&62.70	49.56	58.10&62.30	58.70&62.80	..
- forcing machine	51.00&52.30	50.10&51.50	46.80	49.70&51.00	50.20&51.60	..
- vulcanising press	52.30&53.70	51.50&52.90	46.80	51.00&52.40	51.60&53.00	..
Others	49.10	48.20	46.80	47.80	48.30	47.00
<u>Tanning of leather, etc.</u> -						
Drum hand	60.10	59.10	57.30	58.70	59.20	59.90
Leather dresser	58.40&59.60	57.40&58.70	55.60&56.80	57.00&58.30	57.50&58.80	58.30&59.50
Glazer	58.50	57.70	55.70	57.20	57.80	58.40
Strainer	56.70&58.30	55.90&57.30	53.90&55.50	55.40&56.90	56.00&57.40	56.60&58.20
Table hand	58.40&59.60	57.40&58.70	55.60&56.80	57.00&58.30	60.60&61.80	58.30&59.50
Tan pit hand	56.90-58.80	56.00-58.00	54.20-56.10	55.50-57.50	56.10-58.10	56.80-58.70
<u>Wool scouring and fellmongering</u>						
Labourer	48.90&50.60	48.10&49.80	46.40&48.00	47.70&49.40	59.40	48.40&50.10
Wool scourer	56.30	55.50	53.80	55.10	67.93	55.90

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a) -</u>						
Bricklayer	84.20	85.05	74.88	72.66	75.89	80.60
Builder's labourer - skilled	67.24-74.50	75.85	58.63	65.78-72.86	69.66	65.84
- unskilled	60.55	68.65	58.63	59.31	56.06	59.38
Carpenter	85.00	85.05	75.48	74.78	76.44	81.43
Electrician, installation	b 74.35	b 59.80	66.47	b 59.40	60.10	b 69.90
Painter	79.80	83.05	74.68	72.04	75.38	80.49
Plasterer	81.80	85.45	74.98	72.75	75.98	80.60
Plumber	83.00	90.91	75.18	69.35	76.23	72.90
Roof tiler	82.80	78.85	74.98	56.80	61.45	80.60
<u>Road and bridge construction and maintenance (municipal) -</u>						
Bitumen sprayer	54.60	61.75	48.13	56.60	55.88	56.20
Ganger	67.50	..	54.84-61.40	60.40-72.60	..	..
Grader driver	62.60-65.30	67.35-71.35	48.73	59.10-62.80	63.80	56.30-60.00
Labourer	53.30-56.20	55.75	47.55	50.60	49.00	47.80
Tractor driver	62.60-67.00	61.15-68.65	53.50-60.81	56.00-63.50	55.66	52.20-56.30
<u>Water supply and sewerage -</u>						
Concrete worker	49.70-57.40	55.75&61.75	48.73-51.76	50.60&56.60	51.60-57.60	53.50&58.10
Excavator driver	59.50-64.30	67.55	47.94-49.41	62.10&63.50	63.30&64.50	..
Ganger	..	..	56.88-65.95	58.70&60.90	64.00-71.60	..
Labourer	51.80	55.75	47.55	50.60	51.60	47.80
Maintenance man	53.80&56.10	61.75	53.67	56.60-61.30	57.60-58.70	..
Pipe layer	52.90	67.05	52.02	56.60	59.20&64.00	54.50
Tractor driver	59.50-62.70	57.10-64.60	53.50-60.81	57.70-63.50	57.00-64.50	52.20-56.30
<u>RAILWAY SERVICES</u>						
<u>Permanent way -</u>						
Fettler, labourer, etc.	47.10-47.90	46.30	51.85	51.00	49.00	49.60
Ganger, fettling gang	53.55-61.25	51.80-59.50	59.06	52.05-57.55	55.55-61.90	56.70-65.50

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rate.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>RAILWAY SERVICES - continued</u>						
<u>Traffic -</u>						
Guard	55.25-62.25	53.00-60.60	63.72-70.56	53.75-60.85	57.65-62.85	58.40-63.20
Locomotive cleaner	47.10	46.30	51.24	45.90	49.00	47.00
Locomotive engine driver	69.35-76.45	67.70-74.80	75.48-80.40	67.85-74.95	62.85-77.90	72.55-79.65
Locomotive fireman	47.10-55.65	46.30-54.10	55.88-59.44	45.90-54.25	49.00-55.30	48.95-58.85
Porter	47.10-48.90	46.30-47.50	50.18&51.20	45.80-54.25	49.00-51.45	48.35-59.95
Shunter - head	a 66.65-71.05	..	..	..	57.70-62.85	..
- leading	a 57.45-63.35	a 55.70-63.90	68.96-73.70	55.85&57.55	..	b 60.45&62.15
- ordinary	a 49.40-54.05	a 48.00-52.40	59.76&60.94	53.75	50.80&54.40	b 52.75-57.25
Signalman	c 50.10-69.45	c 50.80-65.50	54.50-69.16	49.00-64.05	d 51.45-66.64	53.95-58.85
<u>ROAD AND AIR TRANSPORT</u>						
<u>Air transport -</u>						
Clerk	60.80-86.10	60.80-86.10	60.80-86.10	60.80-86.10	60.80-86.10	60.80-86.10
Ground engineer	62.90-72.50	62.00-71.70	60.10-69.90	61.50-71.20	62.10-71.80	62.80-72.40
Loader, porter	49.50&50.80	48.50&49.90	46.70&48.10	48.10&49.50	48.70&50.00	49.50&50.80
<u>Road transport -</u>						
Assistant	61.70	49.70	52.30	49.20	49.80	50.60
Motor mechanic	60.60	59.80	65.46	59.40	57.85	60.50
Motor truck driver -						
25 cwt or less	■ 61.70	56.80	57.50	56.30	56.90	57.70
Over 25 cwt, to 3 tons	f 64.70	58.70	59.30	58.20	58.80	59.50
Over 3 tons, under 6 tons	g 65.60-68.80	60.60	61.30	58.20	60.70	61.50
<u>Tramways and buses -</u>						
Bus driver - one-man operator	64.60	59.90	66.29-67.98	57.90&60.40	64.70	60.60
- other	58.60	55.90	60.29&61.98	55.40	55.20	..
Conductor	47.10&49.10	46.30&48.20	52.06&53.92	45.90&47.80	49.00&50.20	..
Tram driver	..	51.20	..	50.70	..	..
Track repairer	..	46.30	..	..	..	..
Vehicle cleaner	47.10	46.30	50.15	45.90	49.00	47.00

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, 13,750 lb to 27,250 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>SHIPPING AND STEVEDORING</u>						
<u>Harbour services -</u>						
Carpenter's labourer	..	53.10	..	55.50	58.60	48.00
Crane driver	70.60	72.50	55.03	53.40-56.40	..	64.30-72.90
General labourer	..	52.20	47.62	46.60	58.60	47.80
Wharf carpenter	a 82.00	65.40	57.33	59.00	69.10	67.90
Wharf storeman	56.10	57.50	48.25	48.00	49.00	53.00
Wharf watchman	56.00	56.99	55.69	60.00	b 1.76 per hour	b 1.65 per hour
<u>Shipping, cargo vessels (c) (d) -</u>						
Able seaman	57.00	57.00	57.00	57.00	57.00	57.00
Greaser or oiler	57.00	57.00	57.00	57.00	57.00	57.00
Assistant cook	55.10	55.10	55.10	55.10	55.10	55.10
Engineer, 2nd	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70	75.90-103.70
Master	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50	82.10-154.50
Chief officer	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80	67.50-85.80
Chief steward	64.70	64.70	64.70	64.70	64.70	64.70
<u>Stevedoring -</u>						
Wharf clerk, per hour (e)	1.73	1.73	1.73	1.73	1.73	1.73
Wharf labourer, per hour (e)	1.91	1.91	1.19	1.19	1.91	1.91
Wharf labourer, permanent	67.40	67.40	67.40	67.40	67.40	f 60.00
<u>Tugs -</u>						
Master	65.50	63.30	63.30	63.30	68.60	76.50
Deckhand	58.50	56.40	50.32	51.50	61.40	54.40
Fireman	60.20	58.10	50.32	54.10	61.40	51.70
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION</u>						
<u>Post Office -</u>						
Mail officer	64.14	64.14	64.14	64.14	64.14	64.14
Motor driver	66.81	66.81	66.81	66.81	66.81	66.81
Postal officer	64.14	64.14	64.14	64.14	64.14	64.14
Postman	62.38	62.38	62.38	62.38	62.38	62.38

(a) Rates include allowances for sick leave and tools. (b) Hourly rate of pay for casuals. (c) 8 hours a day. (d) Rates include keep and accommodation valued at \$5.47 a week. (e) Rates of pay are for casuals on other than special cargo work. (f) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION - continued</u>						
Telephone services -						
Lineman - grade I	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62	56.61-63.62
- grade II	72.98	72.98	72.98	72.98	72.98	72.98
Telecommunications technical officer, grade I	89.62	89.62	89.62	89.62	89.62	89.62
Telecommunications tradesman	66.17	66.17	66.17	66.17	66.17	66.17
Telecommunications assistant	59.18	59.18	59.18	59.18	59.18	59.18
<u>WHOLESALE AND RETAIL TRADE</u>						
Butchers, retail -						
General butcher	64.80	63.90	62.10	63.40	63.97	66.40
Cold storage -						
Inside hand	56.50	59.00	51.57	48.80	51.85	50.00
Commercial travellers (a) -						
Commercial traveller	70.80	70.80	67.00	62.90	54.45	56.20-64.30
Milk distribution -						
General hand	51.20	55.63	50.36	46.90	51.92	47.90
Milk carter (25 cwt or less)	56.30	69.40	57.50	62.29	57.65	70.30
Oil stores -						
Clerk	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00	51.80-81.00
Storeman	47.60	56.60	54.90	56.20	49.00	57.30
Petrol service stations -						
Attendant	44.10	50.43	46.80	45.90	49.00	47.00
Retail stores -						
Clerk	56.50	58.34	59.92	56.00-80.00	66.00	47.70-56.20
Motor truck driver						
- 25 cwt or less	b 61.70	56.80	57.50	56.30	56.90	57.70
- over 25 cwt to 3 tons	c 64.70	58.70	59.30	58.20	58.80	59.50

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight 10,250 lb to 13,750 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE -</u> continued						
<u>Retail stores - continued</u>						
Shop assistant -						
Assistant-in-charge	60.70	54.78	61.24	59.97-61.70	..	59.50-65.90
Drapery	59.10	52.54	57.05	56.51	57.99	47.70-56.20
Grocery	59.10	52.54	57.05	56.51	57.99	47.70-56.20
Hardware	59.10	52.54	57.05	56.51	57.99	47.70-56.20
Storeman	56.80	53.00	57.53	48.00	56.89	49.20
<u>Wholesale warehouses -</u>						
Adult male	57.70	56.00	53.72	55.20	56.49	47.70
<u>Wool stores -</u>						
Clerk	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60	48.10-58.60
Storeman	56.00	55.10	55.13	54.70	58.96	55.90
Wool classer	65.30	63.60	62.62	63.20	67.38	64.30
<u>PUBLIC AUTHORITY (N.E.I.) AND</u> <u>COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service -</u>						
Clerk, class 1, 21 years (a)	66.44	66.44	66.44	66.44	66.44	66.44
Clerical assistant (a)	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56	56.05-82.56
<u>Fire brigades -</u>						
Fireman	64.70-80.60	63.72-75.48	64.70-84.00	b 55.50-65.05	60.54-74.67	c 68.15-83.35
<u>Hospitals -</u>						
Cook	55.70&60.20	51.70-67.21	59.51	48.50-53.10	52.50-59.10	51.80-60.40
Kitchenman	49.90	50.40	53.92	45.90	49.00	50.00&51.40
Laundry employee	50.60	50.40	52.51&53.60	46.00	49.00	52.10-53.50
Orderly	50.90	51.50	52.51-55.50	46.10-50.90	49.00	52.10-56.00
Porter	49.70&50.60	51.50	52.51&54.14	45.90-47.20	49.00	50.00-51.40

(a) 36 $\frac{3}{4}$ hours. (b) 42 hours. (c) 56 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES - continued</u>						
<u>Other services -</u>						
Graduate engineer	85.88-119.27	85.88-119.27	85.88-119.27	85.88-119.27	85.88-119.27	85.88-119.27
Graduate scientist	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27	78.83-119.27
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. -</u>						
<u>Commercial broadcasting -</u>						
Announcer	56.40&59.25	56.40&59.25	54.90&57.75	54.90&57.75	54.25	..
<u>Hairdressing -</u>						
Hairdresser (men's)	60.30	55.90	57.87	59.06	56.98	59.90
<u>Hotels (a) -</u>						
Barman	55.90	55.00	53.20	53.20-57.10	56.00	55.60
Cellarman	59.40	58.50	56.70	56.10	..	59.10
Cook - first	57.30-70.10	56.40-69.20	56.19&60.32	61.10-66.20	57.75-59.80	57.00-69.70
- all others	55.50-61.50	54.50-60.70	50.36	51.60-57.00	54.50-56.30	55.10-61.20
Porter (day)	52.50	51.60	46.80	47.40	51.70	52.20
Useful	52.50	51.60	46.80	47.40	51.70	52.20
Waiter	53.80	52.90	51.00	48.40	53.00	53.50
<u>Laundries -</u>						
General hand	47.90	51.40	47.59	45.90	51.98	49.20
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	52.70	55.20	51.95	59.35	52.53	57.00
Pantryman	46.60	48.60	46.80	46.35	49.00	51.00
Waiter	47.40	49.90	46.80	47.45	49.00	52.30
<u>Theatres -</u>						
Projectionist	74.20&80.60	74.20&80.60	72.62	74.20&80.60	74.20&80.60	74.20&80.60
Usher, ticket taker, etc.	50.40	50.40	48.77	50.40	50.40	50.40

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued
30 JUNE 1971
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>T.V. transmission -</u>						
Cameraman	55.70-67.70	55.70-67.70	55.70-67.70	55.70-67.70	55.70-67.70	55.70-61.70
Technician	61.70-67.70	61.70-67.70	61.70-67.70	61.70-67.70	61.70-67.70	61.70-67.70
<u>Watchmen, cleaners, etc. -</u>						
Lift attendant	48.90	51.90	48.50	46.50	49.00	49.20
Office cleaner (day)	48.50	48.10	47.55	45.90	49.72	49.20
Watchman	46.70	51.90	48.18	49.30	49.00	..

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES (a)
30 JUNE 1971
 (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Engineering, general -</u>						
Process worker	43.05	42.20	40.40	41.80	34.70	42.95
Other adults	38.50	37.55	35.80	37.15	..	38.40
<u>Motor vehicle manufacture -</u>						
Process worker	44.40	43.50	41.70	43.10	..	44.30
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Dry cleaning -</u>						
Examiner	38.70	38.70	38.70	38.70	38.70	38.70
Presser	54.30	54.30	54.30	54.30	54.30	54.30
Receiver and despatcher	37.40	37.40	37.40	37.40	37.40	37.40
Repairer	36.60&37.70	36.60&37.70	36.60&37.70	36.60&37.70	36.60&37.70	36.60&37.70
Spotter	40.00	40.00	40.00	40.00	40.00	40.00
Other adults	34.90	34.90	34.90	34.90	34.90	34.90
<u>Footwear manufacturing -</u>						
Adult female	39.20	39.20	39.20	39.20	39.20	39.20
<u>Millinery -</u>						
Milliner	38.10	38.10	38.10	38.10	38.10	38.10
<u>Order dressmaking -</u>						
Cutter	58.30	58.30	58.30	58.30	58.30	58.30
Machinist	40.50	40.50	40.50	40.50	40.50	40.50
<u>Order tailoring (men's) -</u>						
Coat machinist or table hand	42.00	42.00	42.00	42.00	42.00	42.00
Cutter	63.40	63.40	63.40	63.40	63.40	63.40
Tailress	54.40	54.40	54.40	54.40	54.40	54.40
Trouser machinist or table hand	38.70	38.70	38.70	38.70	38.70	38.70

(a) See explanatory notes on page 1.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Ready made clothing (men's) -</u>						
Coat machinist or table hand	39.40	39.40	39.40	39.40	39.40	39.40
Cutter	58.90	58.90	58.90	58.90	58.90	58.90
Examiner	42.90	42.90	42.90	42.90	42.90	42.90
Hand sewer of buttons	35.40	35.40	35.40	35.40	35.40	35.40
Head of table	42.30	42.30	42.30	42.30	42.30	42.30
Presser	54.90	54.90	54.90	54.90	54.90	54.90
Trouser machinist or table hand	38.10	38.10	38.10	38.10	38.10	38.10
<u>Ready made dressmaking -</u>						
Cutter	55.90	55.90	55.90	55.90	55.90	55.90
Examiner	42.90	42.90	42.90	42.90	42.90	42.90
Finisher	39.40	39.40	39.40	39.40	39.40	39.40
Hand sewer of buttons, etc.	35.40	35.40	35.40	35.40	35.40	35.40
Head of table	42.30	42.30	42.30	42.30	42.30	42.30
Table hand or machinist	39.40	39.40	39.40	39.40	39.40	39.40
Presser	39.40	39.40	39.40	39.40	39.40	39.40
Other adults	33.20	33.20	33.20	33.20	33.20	33.20
<u>Textiles - Cotton mills -</u>						
Spinner	35.60	35.60	35.85	35.10	..	35.60
Winder and/or reeler	35.60	35.60	35.85	35.10	..	35.60
<u>Textiles - Knitting mills -</u>						
Examiner	35.60	35.60	35.85	35.10	35.60	35.60
Finisher	35.60	35.60	35.85	35.10	35.60	35.60
Grader	35.60	35.60	35.85	35.10	35.60	35.60
Knitter	35.60	35.60	35.85	35.10	35.60	35.60
Machinist	36.40	36.40	36.59	35.80	36.40	36.40
Welter and/or overlocker	36.10	36.10	36.59	35.50	36.10	36.10

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
Textiles - Woollen mills -						
Gill box attendant	35.60	35.60	35.85	35.10	35.60	35.60
Mender	36.10	36.10	35.85	35.60	36.10	36.10
Weaver	36.80	36.80	35.85	36.10	36.80	36.80
Winder	35.60	35.60	35.85	35.10	35.60	35.60
<u>FOOD, DRINK AND TOBACCO</u>						
Biscuit and cake making -						
Adult female	37.00	37.20	36.06	37.20	33.60	35.50
Cereals, condiments, etc. -						
General factory hand	41.10	36.70	35.97	36.40	32.72	37.10
Confectionery -						
General hand	37.80	37.20	37.43	37.20	32.52	37.80
Jam, fruit and vegetable preserving -						
General hand	37.10	37.10	35.97	37.10	32.72	37.10
Meat preserving -						
General hand	38.70	37.60	37.60	29.50	..	..
Pastrycooking -						
Packer	40.70	37.20	33.58	39.40	38.82	..
Pastrycook	44.90	44.90	..	40.30	44.42	53.70
<u>SAWMILLING, FURNITURE, ETC.</u>						
Furniture -						
Carpet sewer	37.40	39.30	..	39.00	35.02	39.80
Machinist (bedding)	37.00	38.90	36.36	38.60	35.02	39.40
<u>PAPER, PRINTING, ETC.</u>						
Printing, general -						
Bookbinder	35.70-36.00	35.10-35.40	33.70-34.00	34.80-35.10	35.20-35.50	35.60-35.90
Cardboard box machinist	34.80	34.00	32.60	33.70	34.10	34.70
General hand	33.50	32.90	31.50	32.50	33.00	33.50

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Printing, general - continued</u>						
Packer	34.20&34.50	33.60&33.80	32.20&32.40	33.20&33.50	33.70&33.90	34.30&34.60
Paper pattern maker	33.50	32.90	31.50	32.50	33.00	33.50
Printing machine feeder	35.70	35.10	33.70	34.80	35.20	35.60
<u>OTHER MANUFACTURING</u>						
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	52.70	51.80	49.90	51.40	..	52.60
<u>Pharmaceutical preparations -</u>						
Filler	40.10	..	..	..	32.82	44.50
General hand	39.60	37.30	..	..	32.82	39.90
<u>Potteries -</u>						
Adult female	35.60	36.80	47.00	30.70	32.82	..
<u>Rubber goods -</u>						
Adult female	37.20	36.60	31.73	36.30	36.70	..
<u>Soap -</u>						
General hand	35.80	36.70	36.34	36.40	39.62	..
<u>TRANSPORT AND COMMUNICATION</u>						
<u>Air transport -</u>						
Air hostess (a)	56.83-73.86	56.83-73.86	56.83-73.86	56.83-73.86	56.83-73.86	56.83-73.86
Clerk (b)	46.90-56.10	46.90-56.10	46.90-56.10	46.90-56.10	46.90-56.10	46.90-56.10
<u>Post Office -</u>						
Monitor (c)	63.03	63.03	63.03	63.03	63.03	63.03
Phonogram operator (c)	52.89	52.89	52.89	52.89	52.89	52.89
Telephonist	d 52.89	d 52.89	d 52.89	d 52.89	e 52.89	e 52.89
Typist (c)	54.52	54.52	54.52	54.52	54.52	54.52

(a) Duty hours shall not exceed-(i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours.

(c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TRANSPORT AND COMMUNICATION -</u> continued						
<u>Railway refreshment services -</u>						
Canteen hand	35.60&36.50	34.10	40.70	33.95	36.55	..
Cook	37.30-40.20	35.50-39.60	44.68	35.05-39.15	39.15	..
Pantrymaid	35.00&36.00	34.10	40.70	33.95	..	..
Waitress	35.60-36.90	34.10	40.01	33.95	36.55	..
<u>Shipping offices -</u>						
Clerk	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20	41.90-50.20
<u>Tramways and buses -</u>						
Conductress	a 45.90&49.10	44.90&48.20	..	..	50.20	..
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers, retail -</u>						
Cashier	46.30	45.60	44.30	45.30	45.50	37.80
<u>Oil stores -</u>						
Clerk	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80	39.20-51.80
<u>Retail stores -</u>						
Calculating machine operator	46.30	47.25	49.84	45.50	42.50	38.70-46.00
Clerk	43.50	42.87	47.72	43.50	41.50	37.20-44.50
Departmental manageress	53.60-72.80	45.31&53.36	47.69&62.08	..	..	52.30-65.90
Ledger machine operator	45.10	47.25	49.84	45.50	42.50	38.70-46.00
Shop assistant - confectionery	49.70	42.97	44.04	44.19	42.45	37.20
- drapery	59.10	52.54	56.80	44.19&56.51	42.45	37.20-44.50
Switchboard attendant	43.50	44.50	44.54	43.50	42.50	37.20-44.50
<u>Wholesale warehouses -</u>						
Adult female	48.60	42.40&56.00	39.77	43.10	41.20	37.20
<u>Wool stores -</u>						
Clerk	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60	36.70-44.60

(a) Motor bus conductress only.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Accounting machinist - grade I	54.52	54.52	54.52	54.52	54.52	54.52
- grade III	70.47	70.47	70.47	70.47	70.47	70.47
Typist	54.52	54.52	54.52	54.52	54.52	54.52
Stenographer, grade I	58.33	58.33	58.33	58.33	58.33	58.33
<u>Hospitals -</u>						
Cook	46.60&51.10	42.80-55.64	57.82&59.51	37.40-40.30	43.45-50.35	50.00-58.60
Housemaid	40.30	38.80	42.00	33.90-38.40	36.40	39.50
Kitchenmaid	40.30	38.80	42.00	33.90-38.40	36.40	39.50
Laundry worker	40.80	38.80	42.00	34.90	36.40	39.50
Nurse (qualified), first year	67.75	60.70	54.61	61.00	56.60	58.10
Nursing aide	51.05-56.30	46.10&48.50	47.13	38.80-42.10	44.30	49.10
Wardsmaid	40.30	40.90	42.00	33.90-38.40	36.40	39.50
Washing machine attendant	41.60	39.80	42.00	34.90	39.70	41.90
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Boarding houses -</u>						
Cook	36.60-43.00	54.80-62.90	41.15&51.70	40.40-52.90	35.50-39.40	42.20-53.20
Housemaid	35.30	39.90	36.91	37.40	33.05	39.10
Waitress	35.30	47.40	36.91	37.60	33.05	40.20
<u>Cleaners -</u>						
Office cleaner (day)	38.60&39.20	43.50	38.45	b 33.10	35.62	40.10
<u>Commercial broadcasting -</u>						
Announcer	47.50&50.25	45.90&50.25	45.90&48.85	45.90&48.85	45.35	..
<u>Hairdressing -</u>						
Hairdresser	46.50	52.13	50.16	46.75	42.32	46.25

(a) 36 $\frac{3}{4}$ hours. (b) 38 hours

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1971

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>Hotels (a) -</u>						
Barmaid	55.90	55.00	53.20	53.20-57.10	56.00	55.60
Cook	52.90-67.00	52.10-66.10	41.15-50.37	48.90-62.90	50.10-54.10	52.70-66.60
Housemaid	43.50	42.90	36.91	38.00	39.70	43.30
Kitchenmaid	43.50	42.90	36.91	38.00	39.70	43.30
Waitress	51.50	50.70	37.97	38.50	39.70	51.20
<u>Laundries -</u>						
Ironer	36.00	39.20	35.82	34.50&35.20	34.40	35.00
Washing machine attendant	36.60	47.70	38.55	40.70	35.90	40.10
Other adult	36.00	37.80	35.82	34.00	34.40	31.40
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	40.40	52.45	41.20	45.20	45.36	44.20
Pantrymaid	37.10	40.30	36.86	36.70	35.50	40.10
Waitress	37.10	47.40	36.86	37.60	35.50	41.20
<u>Theatres -</u>						
Ticket seller (b)	42.90	42.90	41.73	42.90	42.90	42.90
Usher, ticket taker, etc. (b)	42.40&43.50	42.40&43.50	41.20	42.40&43.50	42.40&43.50	42.40&43.50

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided. (b) 36 hours.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600. 6 JANUARY 1972

J. P. O'NEILL
ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.